

## **Commitment to Human Rights**

### **SURA Asset Management**

Aware of the importance of respecting and protecting Human Rights and complying with the related international standards, SURA Asset Management confirms its commitment and willingness to actively promote the protection of Human Rights everywhere it operates, through the management of strategies to help identify any possible violations to the different stakeholders and the way to correct them.

#### **Declaration of the commitment to Human Rights**

At SURA Asset Management S.A., we base our commitment to Human Rights on the recognition of the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the principles established in the Declaration on Fundamental Principles and Rights at Work of the International Labor Organization (ILO) and the general and specific international standards such as the UN Global Compact and the UN Principles for Responsible Investment.

Aligned with the purpose of accompanying our clients to reach their financial well-being and equity goals, this commitment becomes a cross-cutting enabler for the development of initiatives based on the participation and promotion of our genuine interest of not causing, or contributing to cause, harmful impacts on Human Rights in our operational activities and in our value chain, whilst dealing with the potential impacts that may arise.

We also have a Human Rights Policy as the main internal guiding principle to ensure compliance with the regulations on the protection of Human Rights, which also serves as a guideline to regulate management, initiatives and development of Human Rights in the workplace, as well as others relevant to the industry like social security.

This Commitment applies to SURA Asset Management S.A. and our subsidiary companies, which must adopt this basic standard as a guiding principle in all their corporate actions and decisions.

The SURA Asset Management Board of Directors is responsible for the approval, review and update of this Commitment.